

Fiona Moss

Glasgow Health and Social Care Partnership

This was a political commission by Glasgow City Council, which they asked for some support from the Health and Social Care Partnership. So we sat down with the chair of the commission and worked through a good membership, a good approach, a good style and it felt like we were a team of people working together through the process. And so, looking at health inequalities in the city we did give the commission a steer on what they might want to look at. Which they were absolutely supportive of, and then we set about actually trying to explore that issue and come up with some recommendations - which we got some clear recommendations and we tested that out with people we met along the journey. Which actually gave the recommendations a lot more power, I think in the end.

(Voice off screen) So who was involved in forming the commission and who were your partners?

Well the Glasgow City Council obviously, ourselves, the Centre for Population Health we got involved, we got SAMH involved. And I'm trying to think of all the partners we had around the table, the Health Board was there. But because it's a political commission, the majority of members were politicians. We got agreement earlier on for a cross party commission and because at that time we were just about to come up to an election and so we were trying to support the commission having validity no matter what the outcome of that election would be.

(Voice off screen) How would you describe the partnership working across that structure?

(Fiona Moss) I think there were certain people in the room that knew each other quite well and others had never met before. I think at the first the first

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meeting, we had an idea of taking an appreciative inquiry approach to the commission. Which means rather than looking at what's wrong and how do you make it better, look at what works and how do you make that better in the city. And the process of taking that approach it actually helped us as a group. So, we had someone come in and help us look at that model of working as a group and then we applied it to how we went about our business. And it helped us gel as a group of people working on the same issue.